

**Full-Time Field Technician
Position Description
6/4/2018**

The Watershed Conservation has an opening for a full-time field technician. This is a year-round opportunity to work on-the-ground in helping to restore natural resources for the benefit of all. The selected candidate will be an integral team member who will assist the WCRC in furthering its mission of protecting, conserving and restoring natural resources using a watershed approach. The position is a full-time, hourly, and non-exempt.

Job Duties

The Field Technician will provide hands-on assistance for ongoing stream restoration projects implemented by the WCRC. The work is rigorous, working outside in all types of weather conditions including the hot summer months in areas with dense vegetation and uneven ground.

The field technician will assist with efforts to establish and maintain stream and riparian restoration projects implemented by the WCRC. The primary responsibilities include:

- At both existing and newly constructed restoration sites:
 - Planting native species of bare-root seedlings, potted plants, and grass plugs
 - Distributing native seed and straw
 - Removing invasive plants by hand pulling, chemical application, and mechanical methods
 - Assist with construction of soil lifts includes staking erosion control fabric, raking soil, and integrating plants
 - Watering using pumps and hoses
 - Harvesting native plant materials for sites

- Other responsibilities include providing assistance in the following areas:
 - Maintaining equipment
 - Maintaining greenhouse plants
 - Occasional participation in outreach activities
 - Occasional upkeep of office grounds and vehicles
 - Other duties as assigned

Qualifications

The position requires:

- The ability to perform rigorous physical activity while traversing uneven terrain with dense vegetation, including during times of extremely hot or cold weather
- At least two years general work experience with one year or more in landscaping, horticultural, or other similar out-door manual/construction labor experience
- Experience directly related to this position is preferred, such as, utilizing native plants. Also, experience with use of gasoline powered equipment including chainsaws, string-trimmers, and pumps is preferred
- The applicant must be able to lift and carry heavy equipment

Applicants should have the ability to work in a team environment. The position requires working around and in water. Occasionally, there will be irregular work hours involving evening and weekends.

Hourly pay of \$13 - \$16 per hour (based on level of experience) and benefits. If you are interested in improving natural resources through this position, contact Lori at 479-444-1916 or linn@watershedconservation.org for an application.