

Seeking Landscaping Field Crew Member

The Watershed Conservation Resource Center (WCRC) is seeking an individual with landscaping experience to assist in the establishment of vegetation at our stream restoration sites. The position is 40 hours a week and is all-year round. There is some opportunity for overtime work. The WCRC is a non-profit organization located in Fayetteville, Arkansas that specializes in stream restoration. The position is a temporary, hourly, non-exempt position.

Job Duties

The primary responsibility of this position will be to assist with on-the-ground efforts to establish and maintain native plants at stream restoration projects. Day-to-day activities associated with this position include:

- Planting native vegetation at existing sites
- Landscaping at new project construction sites
- Removal of invasive plant species using mechanical and chemical methods, including herbicide application
- Irrigation of existing projects
- Harvesting native plants and seed
- Construction of soil lifts and installation of erosion control fabric
- Occasional upkeep of office grounds
- Other duties as assigned

The position requires working outside in hot, summertime weather. It involves extensive manual labor as well. MUST HAVE A VALID DRIVERS LICENSE and personal vehicle.

Compensation

The hourly wage for this position will depend on the qualifications and experience of the selected applicant and will range from \$11/hr to \$14/hr.

Closing Date

The WCRC will accept applications until the position is filled. Please contact Lori for an application form at llinn@watershedconservation.org or (479) 444-1916.



WATERSHED CONSERVATION RESOURCE CENTER

Employment Application



APPLICANT INFORMATION				
Last Name		First		M.I. Date
Street Address			Apartment/Unit #	
City		State		ZIP
Phone		E-mail Address		
Date Available		Social Security No.		Desired Salary
Position Applied for:				
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever been convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain
May we run a background check? (If yes: Complete Attached form)		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Driver's License State issued-Number-__

EDUCATION				
High School		Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree		
College		Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree		
Other		Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree		

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Please list other qualifications, special skills and abilities:			

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

EMERGENCY CONTACT		
Name:	Relationship:	Phone #:

DISCLAIMER AND SIGNATURE	
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.	
Signature	Date

